

PUBLIC NOTICE



APPLICATION FOR APPOINTMENT OF DIRECTORS FOR WATER COMPANY

Following the promulgation of the constitution of Kenya 2010, and subsequent dissolution of the former Local Authorities, the provision of water services is now a devolved function of the County Governments. Consequently the County Governments have been mandated in section 77 of the Water Act 2016 to form water service providers (WSPs) within their counties which shall operate as limited companies under Companies Act 2015. Subsequently, some of the WSPs have amended their Memorandum and Articles of Association to reflect these changes and hence the need to implement the same. Section 79 of Water Act 2016 mandates the county Government to appoint Board of Directors in line with the Articles of Association and Memorandum of the company.

Under the Corporate governance guidelines, the Water Service Provider (WSPs) are managed by a Board of Directors whose primary function is oversight – overseeing the Company's business so that it is effectively managed in the long-term interest of shareholders. The day to day management of the WSP is carried out by a management team headed by a Managing Director.

In this respect therefore, County Government of Taita Taveta have done consultations and intend to fill various vacant positions in the Board of TAVEVO WSP which are falling vacant due to expiry of terms as indicated below.

BACKGROUND OF THE DIRECTORS

The composition of the directors requires a mix of skills. The mix of skills should come from the business and manufacturing community, professional bodies, residents organizations, women organizations and local stakeholders groups such as schools, farmers, youth groups geographical representation etc. the selection process will be subjected to the constitutional requirement of gender balance.

ELIGIBILITY CRITERIA

To be eligible, all the persons appointed to the board must;

1. Be literate and numerate to at least O level.

2. Demonstrate experience and acumen in a business or any profession for at least 5 years.
3. Demonstrate participation in local development initiatives
4. Have experience as change management agent.
5. Not be suppliers or other trading associates of the Company.
6. Not be persons in current professional or social relationships with directors of the Company.
7. Be a resident within the area served by the Company.
8. Obtain recommendations from the nominating body they wish to represent.
9. Fulfil conditions of chapter 6 of the constitution of Kenya 2010 on leadership and integrity and section 80 of Water Act 2016 on appointment as a director of a WSP.

Applications are invited from qualified individuals wishing to be considered to serve as directors of TAVEVO Water and Sewerage Company below.

DESCRIPTION OF VACANT POSITIONS

- i. Two women representing two different women organizations.
- ii. One member from Local chambers of commerce.
- iii. One member from farmers Association or resident organization including water users association.
- iv. One person from each of the four sub counties in Taita Taveta.

Interested persons should submit their applications and curriculum vitae (CVs) indicating the local stakeholder group they belong to and the area of residence within the service area of the Company they are interested in the application should be sent in a plain and sealed envelope marked 'Application for Directorship' and deposited or sent to the WSP through the following address:-

The Chairperson, Selection Panel,
c/o Managing Director,
TAVEVO Water and Sewerage Company Ltd,
P. O. Box 6 – 80300,

VOI.

The deadline for submission of applications is **ON OR BEFORE 16TH NOVEMBER 2017**

Youth, Women and persons with disabilities are encouraged to participate.

